

A Snapshot of MCAC Headlines | 2.24.2021 | Issue 13



Serving the Southern California Masonry Industry Since 1947.

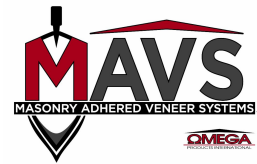
## Top Stories In This Briefing



MCAC 2021 Legal Update  
March 17, 2021 @ 10am:  
A Must Attend Event to Keep  
Your Workplace Working



COVID: Testing Resources  
and Vaccine Quarantine  
Guidance Updated



Masonry Adhered Veneer  
Systems (MAVS)  
Tutorial Now Available Online



### MCAC 2021 Legal Update March 17, 2021: Registration Now Open

2021...hold on! It's going to be a bumpy ride.

Every year I attend the Cook Brown Legal Update, and every year it does not disappoint taking me through the new laws, regulations, and court cases impacting businesses. The 2021 edition is *the one webinar* I attended in the last year during which I refrained from checking emails even once...the entire time!

This is a must-attend for California employers.

Join us on **March 17, 2021 10am - 11:30am** as Cook Brown Partner, Lisa Ryan, provides a detailed overview of key legislative changes including:

- the dramatic expansion of California's Family Rights Act (CFRA) to small employers and changes to CFRA impacting large employers,
- paid sick leave changes,
- COVID notice requirements,
- workers compensation presumptions
- pay data reporting requirements for employers starting in March 2021
- [changes to independent contractor laws](#)

Trends in employment litigation, recent case law, and best practices will also be discussed. Keep your workplaces working. Register [here](#). This is a **free event for MCAC members** courtesy of [PJ's Rebar](#).



## COVID Resources Updated

**TESTING:** On January 26, 2021, Cal/OSHA updated the previously posted [frequently asked questions](#) (FAQs) with additional information addressing testing. If your business is seeking testing guidance, visit the [Cal/OSHA website](#) for detailed direction. See below for quick links to testing resources.

### Q: Where can I find COVID-19 testing for my employees?

- [California Department of Public Health](#)
- [National Association of County and City Health Officials](#)
- Local health departments
- An employer can partner with a medical provider to establish a testing program

! However testing is arranged, employers must ensure employees do not incur any costs for COVID-19 testing.

Full article [here](#).

Ogletree Deakins February 4, 2021 "Cal/OSHA Updates Online Resources for California Employers"

**VACCINES & WHEN TO QUARANTINE:** On February 11, 2021, the U.S. Centers for Disease Control and Prevention (CDC) updated materials on its website pertaining to when individuals should quarantine after exposure to someone with COVID-19. Specifically, the "[When to Quarantine](#)" page now states that "[p]eople who have been in close contact with someone who has COVID-19 are not required to quarantine if they have been fully vaccinated against the disease within the last three months and show no symptoms." The CDC added similar language to its "[When You Can be Around Others After You Had or Likely Had COVID-19](#)" page, stating that "[s]omeone who has been fully vaccinated within the last three months and shows no symptoms of COVID-19" does not need to stay home after having close contact with a person with COVID-19.

While this update may offer welcome news, it conflicts with [CDC's primary guidance](#) to health departments upon which many state and local requirements and recommendations are based.

**What should employers make of these seemingly inconsistent guidance documents?** Keep in mind that in many jurisdictions, it is ultimately the guidelines and requirements of state and local public health authorities that control what employers should be doing in their respective jurisdictions.

Full article [here](#).

Ogletree Deakins February 13, 2021 "CDC's New (Inconsistent?) Guidance on Quarantining for Fully-Vaccinated Individuals"

## Masonry Adhered Veneer Systems (MAVS) Tutorial Available Online



Looking for a practical veneer solution? MCAC Associate Member, Omega International shares their Masonry Adhered Veneer Systems (MAVS) capabilities; the importance of mortar selection; and the standards, areas of use, and substrates that guide the best

application of masonry veneers in a video tutorial created for MCAC members.

View the video [here](#).

Note: After the introduction the MAVS systems information starts at 3:10.

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