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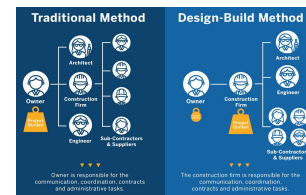
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In Memoriam  
Mario Antonini  
April 30, 1932 - May 9, 2023



When Must Employers Pay  
for Holidays?



Progressive Design-Build  
Procurement on the Rise



## *In Memoriam*

**Mario Antonini**

April 30, 1932 - May 09, 2023

It is with great sadness that we say goodbye to industry icon Mario Antonini of Angelus Block.

Funeral Mass and Internment will be held on:

Wednesday, May 31, 2023 at 10:00 AM  
Our Lady of the Angels Cathedral  
555 W. Temple Street  
Los Angeles, CA 90012  
([directions](#))

Reception and Light Luncheon to Follow On Site

In lieu of flowers, donations can be made to the following charities:

Discovery Eye Foundation  
St. Jude Research Hospital  
Tunnel to Towers Foundation  
Schriners Hospital  
Catholic Charities

## When Must Employers Pay for Holidays?

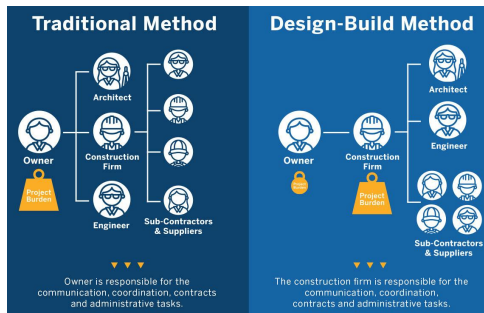


In the [1Q 2023 MCAC Newsletter](#), we reported on California's updated state holidays effective January 1, 2023 and their impact upon prevailing wage requirements. As we approach one of those newly added holidays, Juneteenth on June 19, our friends at Cook Brown LLP have provided some clarity about when holiday pay is a must or an option.

Source: [Cook Brown LLP](#)

As California continues to expand its list of “recognized” holidays with the addition of Genocide Remembrance Day, Juneteenth, and Native American Day, many employers are left asking what rules they must follow regarding holiday pay? There are many misconceptions about employer obligations regarding holidays and holiday pay. But, an employer’s obligations will depend upon whether they are a private or public employer, have agreed to provide paid holidays, or are a public works contractor.

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## Progressive Design-Build Procurement on the Rise

As Progressive Design-Build (PDB) projects expand their popularity in California, construction attorney and Partner at Smith, Currie & Hancock, Daniel McLennon, provides an overview of the basics of this procurement process, its benefits, the current legislation on the books that created PDB and the proposed legislation to expand its use currently being considered in the California legislature.

Source: [Smith, Currie & Hancock, LLP](#)

Progressive Design-Build (PDB) is gaining momentum throughout the nation and in California. Public contractors would be wise to position themselves to ride this wave into the future, by monitoring the legislature for authorizing legislation, watching for authorized PDB solicitations, and meeting solicitation qualifications. Subcontractors may wish to market to general contractors to become trusted members of the RFQ response team.

For California public works projects, legislation authorizing PDB is required. While details of each of the steps vary according to the terms of the authorizing legislation, generally under PDB, the design-builder is selected in a best-value evaluation process. The design-builder is paid for preconstruction and conceptual design services, with the goal of achieving a fixed price or guaranteed maximum price acceptable to the public entity.

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