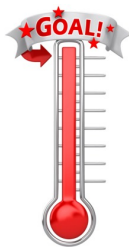


A Snapshot of MCAC Headlines | 7.31.2023 | Issue 32



Proudly Serving the Southern California Masonry Industry Since 1947.

Top Stories In This Briefing



MCAC Golf Honors 'Give to Get' Legacy at April 28, 2023 Tournament



HELP WANTED! MCAC Implements New Process to Elect 2024/25 Board of Directors



Workplace Violence Prevention Rules Coming to California Employers



MCAC Golf Honors Legacy at April 28, 2023 Tournament

**112 Golfers • 43 Sponsors •
\$4,750 Raised
for the Gary Sinise
Foundation**

**THANK YOU • THANK
YOU • THANK YOU**

Goal! The second annual MCAC Legacy Golf Tournament was held April 28, 2023 at Eagle Glen Golf Club in Corona, CA to honor MCAC founder, USAF Navigator, Purple Heart recipient and avid golfer Ryan O'Brien. This day of play also had a very special purpose -- to give back to our nation's heroes. With the help of the Resource Building Materials betting hole, our *contest winners that generously donated their winnings back to the cause combined with proceeds from the tournament, MCAC was able to donate \$4,750 to the Gary Sinise Foundation (up from \$4,000 in 2022). We appreciate all the companies and individuals that played a part in making the day a win!

SAVE THE DATE!

Friday, April 19, 2024

MCAC 3rd Annual Legacy Golf Tournament
Eagle Glen Golf Club - Corona, CA

OUR HOLE SPONSORS:

Angelus Block
EZ Scaffold
Eldorado Stone
Elite Distribution
Frank S. Smith Masonry Inc.
GBC Concrete and Masonry Construction
J Ginger Masonry
Kennison Forest Products
Masonry Solutions
MCA of San Diego & Imperial Counties
Omega Products International-MAVS
Division
ORCO Block & Hardscape
Pacific Bay Masonry
PJ's Rebar
R&R Masonry
RCP Block & Brick
Resource Building Materials
Rohr Steel, Inc
Thompson Building Materials
Winegardner Masonry

*OUR CONTEST WINNERS:

(who donated their winnings back to
The Gary Sinise Foundation)

- 1st place team - Sunstate Equipment
- 2nd place team - PJ's Rebar
- Show us Your Green - Doug Pearson
of Resource Building Material

OUR HAT SPONSOR:

PJ'S Rebar

OUR KOOZIE & TEE SPONSOR:

RCP Block & Brick



OUR RAFFLE SPONSORS:

Creative Mines
Elite Distribution
PJ's Rebar

OUR HOLE-IN-ONE SPONSOR:

Hemborg Ford
2022 F-250 Super Duty Extended Cab 4x4
Value \$52,580

OUR LOVELY VOLUNTEERS:

Cat Echeverria of Masonry Solutions
Karen Tejeda of R&R Masonry

HELP WANTED! MCAC to Elect New Board of Directors for 2024/25



What?

Every odd-numbered year, MCAC elects new leadership. The MCAC Board of Directors consists of five positions: President, Vice President, Secretary, Treasurer and Immediate Past President. The Immediate Past President is a non-elected post assumed by the outgoing president. All five board members have equal voting authority. Terms are two years. The 2024/25 term will commence January 1, 2024.

How?

For the first time in the organization's history, *eligible members will have the opportunity to vote for that leadership electronically from the comfort of their offices as

opposed to in-person at a State Meeting. Keep an eye out for your email ballot this fall.

Why?

Board members are the MVPs of the association and nonprofit world. They're not just legally required, they're also critical to ensuring an organization's long-term success and helping guide the organization in its growth. Board members bring their expertise in a variety of areas to help an organization make strategic decisions about everything from their budget to their event strategy. Source: CalSAE UPDATE 6/14/23

Job Description Basics:

1. Participate in every-other-month virtual meetings/calls (That's just 6 per year!).
2. Attend two in-person meetings each year (Be warned! You might have to travel to awful places like Hawaii, Napa or Carlsbad).
3. Be available to respond to occasional staff requests for input on pressing matters that arise in between the calls and meetings. That's it!

A new MCAC Board of Directors will be in place effective January 1, 2024. We will save you a seat and, who knows, you might actually enjoy it.

Interested? Call or email MCAC Executive Director Julie Trost (916) 966-7666 | julie@mca-ca.org. Or, at least, take Julie's call when she rings you.

*Eligible Members - Contractor Members shall be voting members limited to one (1) vote per company or business.



MCAC Current and Past
Presidents at 60th Anniversary
March 8, 2023



MCAC 2018/19 Board of Directors
MCAC 163rd State Meeting
March 4, 2019



MCAC 2014/15 Board of Directors
with Executive Director
MCAC 153rd State Meeting
January 21, 2014

**Look how happy they look. This
could be YOU!**



VectorStock

Workplace Violence Prevention Rules Coming to California Employers -- One Way or Another!

In the [2Q 2023 MCAC Newsletter](#), we reported on [SB 553](#) – a bill advancing through the legislature that would require every employer with 1 or more *persons in service*, to establish, implement, and maintain, at all times in all of the employer's facilities, a workplace violence prevention plan (WVPP) as part of the injury and illness prevention program (IIPP) or maintained as a separate document. Employers would also be required to provide effective training to employees that addresses the workplace violence risks that employees may reasonably anticipate to encounter in their jobs, among other requirements.

As SB 553 moves through the legislature, Cal/OSHA continues its work on a [workplace violence regulation](#) that has been under development for several years. However, the pace and scope of the Cal/OSHA standard has not been satisfactory to labor advocates. So, labor unions sponsored SB 553 to sidestep the regulatory process and speed up implementation.

What does this dual-pronged approach mean for California employers? It means that workplace violence is currently one of the hottest issues facing California employers and, one way or the other, it is likely to bring compliance requirements possibly as early as next year.

MCAC is exploring a WVPP template that would be available to members. We continue to follow this issue closely and will keep you apprised of developments.

WORDS TO LIVE BY

"I owe my success to having listened respectfully to the very best advice, and then going away and doing the exact opposite." -G.K. Chesterton, A great thinker and writer of the 20th century (1874-1936)

