



MCAC NEWS BRIEF

A Snapshot of MCAC Headlines | 10.31.2023 | Issue 34

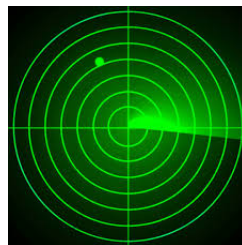


Proudly Serving the Southern California Masonry Industry Since 1947.

Top Stories In This Briefing



MCAC Members Unlock your
FREE Workplace Violence
Prevention Plan Template



New Laws for California
Contractors and Employers



MCAC Out-and-About:
Roadshow and Regionals.
Who Will Represent
California at World of
Concrete 2024?

MCAC Members - Unlock Your FREE Workplace Violence Prevention Plan Template Today!



On September 20, 2023, Governor Gavin Newsom signed Senate Bill No. 553 (SB 553) into law, which requires almost all California employers to implement a comprehensive workplace violence prevention plan by July 1, 2024.

While SB 553's provisions are effective July 1, 2024, it is anticipated that Cal/OSHA will begin to focus on workplace violence prevention before the compliance deadline and has already cited employers for failing to adequately address the issue.

MCAC has acquired customizable templates and a PowerPoint training deck from Ogletree Deakins to assist you in preparing to meet the new law's requirements.

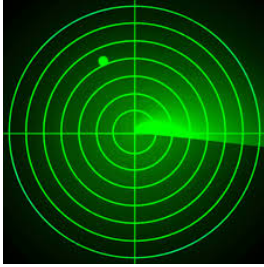
The **California Workplace Violence Prevention Plan Template Package** includes:

1. Model California Workplace Violence Prevention Plan
2. Model Notice for Employees

3. Model Hazard Assessment Form
4. Model Violent Incident Log
5. Model Training Deck
6. Overview of Key Provisions of the New Law (California Labor Code Section 6401.9)

MCAC members - Access your free template package at <https://www.mca-ca.org/members-only/>. Password: Contact MCAC office for assistance | julie@mca-ca.org | (916) 966-7666

FAQ's - [SB 553 Workplace Violence Prevention: 12 Answers to Employers' Frequently Asked Questions](#) by Ogletree Deakins



New Laws for California Contractors and Employers: MCAC 2023 Issues on the Radar UPDATE

California's legislative session wrapped September 14, 2023. The Governor's deadline for action on bills was October 14. [Here](#) is a recap of the issues on MCAC's watch list and where they are

now.

The Big 3:

- **[SB 553](#) – Occupational Safety: Workplace Violence** - Requires almost all California employers to implement a comprehensive workplace violence prevention plan by July 1, 2024.
- **[SB 616](#)- Sick Days: Paid Sick Days Accrual and Use** - Increases required employer provided paid sick leave from 3 days (or 24 hours) to 5 days (or 40 hours).
- **Criminal History Regulation Updated** – As of October 1, 2023 – California's Fair Employment and Housing Act (FEHA) has been [updated](#) with new requirements for how California employers with five or more employees can use criminal history information when making employment decisions.

Bills are effective January 1, 2024 unless otherwise indicated.

**MCAC Roadshow
October 6, 2023
Angelus Block - Sun Valley**

**One Weekend. Two Contests.
Spec Mix Bricklayer 500
October 20, 2023**

+

**Fastest Trowel on the Block
October 21, 2023**





Roadshow Reel: Highlights of MCAC's 1st Roadshow 10/6/23 at Angelus Block.

Grateful for an incredible 1st MCAC Roadshow at [Angelus Block](#) on October 6, 2023!

Special thanks to our sponsors for their invaluable support and for providing a memorable lunch from the infamous FatSal's.

The insights of speaker and industry pioneer [Tom Cuneio](#) of [CAD BLOX](#) kept attendees current on what's new in masonry modeling tech.

Add in the attendees that invested in their education to make the event a success.

For those who missed it, catch the highlights in the Roadshow Reel video above. Looking forward to more Roadshows in 2024!

[#AngelusBlock](#)
[#EldoradoStone](#) [#CulturedStone](#)
[#EZMixInc](#)
[#ResourceBuildingMaterials](#)
[#SaintMooreInsuranceAgency](#)
[#SiteOneLandscapeSupply](#)
[#SpecializedCleaningContractors](#)

The athletes of masonry showed us what excellence looks like over a two-day masonry extravaganza.

Congratulations on a job well done contestants!

2023 Spec Mix Bricklayer 500 California Regional -

When: October 20

Where: [Thompson Building Materials](#) - Sacramento, CA

Who? Winner: Richard King of NuWay, Inc.

Talk about dedication! Richard drove over 450 miles after Friday's contest from Sacramento to Murrieta, CA where he also competed in the Fastest Trowel on the Block contest Saturday morning.

<https://www.kcra.com/article/masons-compete-for-title-of-californias-best-bricklayer-in-sacramento-county/45598887>

2023 Fastest Trowel on the Block

When: October 21

Where: [RCP Block & Brick](#) - Murrieta, CA

Who? Winner: Howard Cole of NuWay, Inc.

2023 Apprentice Skills Challenge

(in conjunction with Fastest Trowel on the Block)

Year 1: Alberto Ledesma with New Dimension Masonry

Year 2: Sergio DeLaTorre with NuWay, Inc.

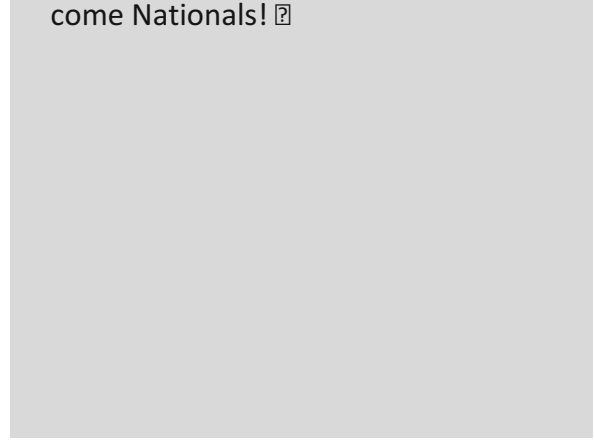
Year 3: Alexander Gonzalez with Rascom Group

MCAC is sponsoring national contest registration fees for the winning apprentices. Masonry Industry Training Association (MITA) and the Bricklayers and Allied Craftworkers Local 4 (BAC 4) are coordinating with employers to cover the remaining expenses to get our California apprentices to Vegas.

California masons are now qualified to compete in Las Vegas. Here we



come Nationals! 🏁



WORDS TO LIVE BY

“Do your best, and know that doing your best will mean different things on different days.”

Mason Contractors Association of California, Inc. | www.mca-ca.org

