



Proudly Serving the Southern California Masonry Industry Since 1947.

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MCAC News:
Budget Boost + Advertising
Deadline + Upcoming Golf
Event



Download Your Workplace
Violence Prevention Plan
Toolkit



California Introduces Heat
Illness Certification for
Outdoor Workers



In a surprising and generous move, Saint Moore Insurance Agency (SMIA), grabbed the spotlight at the MCAC 169th State Meeting in Las Vegas in January as the agency announced a budget-boosting pledge of \$7,500 to support MCAC initiatives in 2024.

The MCAC/SMIA Insurance Program is a key component of the Mason Contractors Association of California (MCAC) revenue having contributed over \$100,000 in program fees and participant member dues since the program's 2018 inception. Not only has the Program helped keep the proverbial lights on but it also plays a crucial role in providing insurance solutions and support to MCAC members providing a one-stop shop for business insurance needs including General Liability, Property & Equipment, Workers Compensation, and Bonding. Saint Moore Insurance Agency, as a Preferred Provider and Mission Partner, has consistently demonstrated a commitment to the success and well-being of MCAC and its members. Thank you Chris Moore and the SMIA team!

**Last Call to Reserve Your Ad in the 2024-25 MCAC
Membership Directory**



Orders, artwork and payments are **due March 8, 2024.**

- Industry-wide exposure
- Broad range of ad/pricing options
- Print and [digital versions](#)

The MCAC Membership Directory offers cost-effective exposure in front of key decision-makers of over 100 California member masonry contracting companies, affiliated industry suppliers, and organizations. This resource also plays a pivotal role in connecting our community and supporting MCAC as an advocate, information center, and connection point for the masonry industry.

ORDERS & PAYMENT



Join us for a Day of Play with Purpose at the MCAC 3rd Legacy Golf Tournament

Friday, April 19, 2024
Eagle Glen Golf Club - Corona, CA
Shotgun Start 8:30am
Buffet + Raffle 2:00pm

\$250/player

\$1000/foursome

Join us as we honor MCAC's founder and our Military Service Members while basking in a day of Southern California sunshine, enjoying friendly competition with friends and peers, and supporting MCAC in its mission to inform, represent and connect the masonry industry...*all in a day's work.*

Nominate a veteran or active duty military service member in your life for a chance to win a day of play on us. Email your nomination to julie@mca-ca.org.

See you on the greens! ♣

REGISTER & SPONSOR

Sponsor Deadline: March 29, 2024

Golfer Deadline: April 12, 2024



Why 'Legacy' Tournament?

In honor of MCAC Founder, United States Air Force Navigator, Purple Heart Recipient, avid golfer and supporter of veterans' organizations, Ryan M. O'Brien, tournament proceeds will be shared with the **Gary Sinise Foundation. We raised \$4,750 last year.** We're oh so close to \$5,000. Let's make it happen!

Download Your Workplace Violence



Nearly all employers will be required to maintain a written Workplace Violence Prevention Plan (WVPP) starting July 1, 2024 as a result of [Senate Bill 553](#) (SB 553) signed into law last year.

While SB 553's provisions are effective July 1, 2024, it is anticipated that Cal/OSHA will begin to focus on workplace violence prevention before the compliance deadline and has already cited employers for failing to adequately address the issue.

To get our member employers ready for these sweeping new requirements, MCAC acquired customizable templates and a PowerPoint training deck developed by legal counsel Ogletree Deakins.

MCAC members access your free template package by entering the member password at <https://www.mca-ca.org/members-only/>.

The ***California Workplace Violence Prevention Plan Template Package*** includes:

1. Model California Workplace Violence Prevention Plan
2. Model Notice for Employees
3. Model Hazard Assessment Form
4. Model Violent Incident Log
5. Model Training Deck
6. Overview of Key Provisions of the New Law (California Labor Code Section 6401.9)

FAQ's - [SB 553 Workplace Violence Prevention: 12 Answers to Employers' Frequently Asked Questions](#) and [10 More Answers to Employers' Frequently Asked Questions](#) by Ogletree Deakins

California Introduces Heat Illness Certification for Outdoor Workers

February 16th was the deadline for bill introductions in the California Legislature. One of those bills, [AB 2264](#), would mandate Heat Illness Prevention Certification for all outdoor workers effective July 1, 2028.



Key Highlights of AB 2264:

- **Certification Requirement:** Outdoor workers must obtain Heat Illness Certification to enhance their knowledge and awareness of preventing heat-related issues in the workplace.
- **Certification Validity:** The certification is valid for 3 years, follows the employee in the event of a change in employers and is recognized statewide.
- **Examination Component:** To achieve certification, workers are required to pass an exam with a minimum score of 70%.
- **Integration with On-the-Job Training:** The certification process would be integrated into employers' on-the-job training programs.

MCAC has this bill on our radar along with several others. Stay tuned for the full report

coming soon.

WORDS TO LIVE BY

“Quality means doing it right when no one is looking.” - Henry Ford

Mason Contractors Association of California, Inc. | www.mca-ca.org



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