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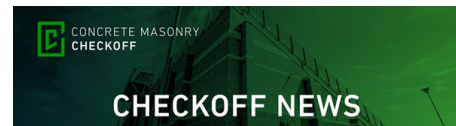
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MCAC Engages on Key
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Masonry Training
Scores Share of
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MCAC Engages on Key Regulatory Issues: Cal/OSHA Walkaround Rule and PAGA Reforms

April is off to an active start on the regulatory front, with the Mason Contractors Association of California (MCAC) participating in two important state hearings of impact to masonry employers across California.

Cal/OSHA Walkaround Rule – April 1

MCAC joined stakeholders at a hearing held by Cal/OSHA to discuss the agency's proposed "Walkaround Rule." The proposal would expand who may accompany Cal/OSHA compliance officers during workplace inspections, including allowing third-party representatives—such as union agents or worker advocates—who are not employees of the contractor.

Key areas of concern raised during the hearing included:

- Whether third-party participants must demonstrate relevant safety expertise
- How expanded access could impact jobsite security, confidentiality, and productivity
- The potential for the rule to be used in ways that extend beyond its stated safety purpose

For masonry contractors, who often operate multi-employer jobsites with tight coordination and safety controls, the proposed changes could significantly affect how inspections are conducted and managed in the field.

Kevin Bland and Karen Tynan of Ogletree Deakins break down the proposed rule in a [March 5 podcast](#).

PAGA Reform Discussion – April 9

MCAC also participated in a hearing convened by the Labor and Workforce Development Agency (LWDA) focused on the ongoing implementation and interpretation of reforms to the Private Attorneys General Act (PAGA).

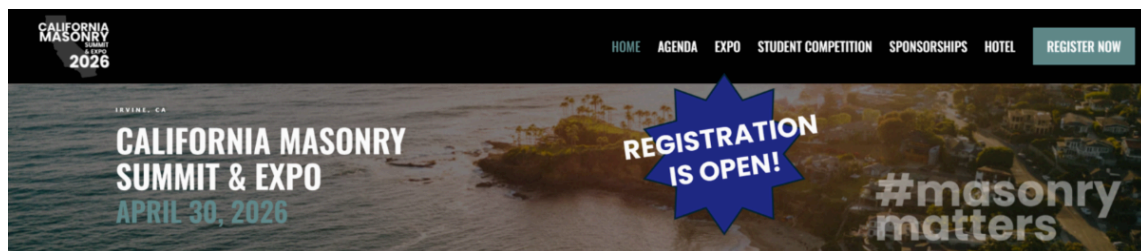
Discussion topics included:

- Clarification of new provisions aimed at reducing frivolous claims
- Employer “right to cure” opportunities and how they may be applied in practice
- Expectations for demonstrating good-faith compliance efforts
- The role of state oversight in reviewing and approving PAGA settlements

These reforms are intended to strike a balance between protecting workers and reducing excessive litigation. However, questions remain about how consistently the new standards will be applied and whether they will meaningfully reduce the volume and cost of claims facing employers. Curious about the number and costs of those claims? Visit the California Business and Industrial Alliance ([CABIA](#)) [settlement tracker](#) to see activity for 2024, 2025, and through March 2026.

MCAC will continue to keep members informed as these regulatory discussions evolve.

2026 California Masonry Summit & Expo **April 30 | Irvine, CA**



Masonry Training Programs Among Recipients of California's \$18.6M Apprenticeship Investment



CALIFORNIA REPUBLIC

The Department of Industrial Relations and its Division of Apprenticeship Standards (DAS) recently announced \$18.6 million in grants to support apprenticeship in the building and construction trades. [April 9 News Release here.](#)

Funded through the California Apprenticeship Council (CAC) Training Fund, the investment will support 160 state-approved apprenticeship programs and provide training resources for more than 55,000 apprentices statewide.

Masonry-specific programs received a combined \$174,027, distributed among four industry training organizations: the Brickmasons Apprenticeship Training Trust, Bricklayers & Allied Crafts Local 3 (BAC 3), the Masonry Industry Training Association (MITA), and the Southern California Brick Tenders Joint Apprenticeship Committee.

These grants reimburse programs for hands-on training costs—directly supporting the development of skilled masonry professionals and strengthening the industry’s workforce pipeline.

A [full list of awardees](#) is available online.

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Job Opportunities Northern California

Proud to highlight two job openings with Mason Contractors Association of California (MCAC) member company, David Hall Masonry. If you’ve got estimating or project management experience and a passion for masonry, check out the listings below (or share with someone who might be a perfect fit).



[Estimating Manager](#)

The **Estimating Manager** is responsible for overseeing the entire estimating process, ensuring the implementation and adherence to standardized procedures, methods, and processes for estimating deliverables such as bid

[Project Coordinator](#)

The **Project Coordinator** manages all phases of masonry projects from pre-construction through completion working directly with clients, estimators, subcontractors, and field teams to ensure projects are delivered on schedule and within budget.

packages and budget tracking tools.

To apply, visit [listings](#) on Indeed.com or email resume to: **Viridiana Verduzco** - HR/Payroll & Accounts Payable vverduzco@dhmasonry.com.

Checkoff Poster for Region 5

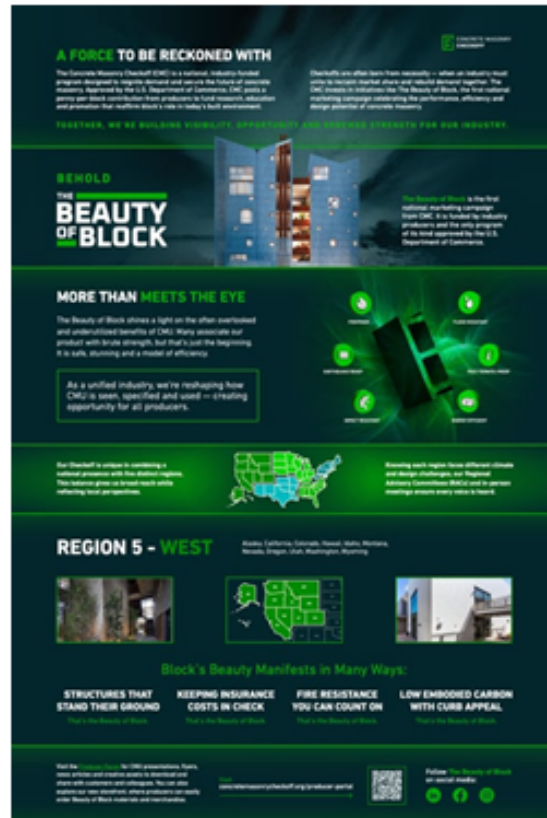
Ever try explaining Checkoff to your team? What it is. How it's funded. Where the money goes. What's in it for the industry and how to use it with designers and engineers.

Introducing Regional Posters. A kind of Checkoff 101, if you will. Regional posters are tailored for each region of the country. California is in Region 5, referred to as RAC 5 (Regional Advisory Committee).

The posters are easy to print and post in your plant or breakroom or hand out at your next sales meeting. At the bottom of the poster is where the education really begins. Links, QR code, and social icons lead to CMU presentations, flyers, and other resources that can be shared with customers.

Download California's regional poster by clicking on the poster image to the right. [→](#)

Region 5 Poster



🇺🇸 Attn: San Diego Area Mason Contractors
May 28, 2026 | 11am - 2pm | FREE Meet the GC event
hosted by Associated Builders and Contractors San Diego Chapter

MEET THE GENERALS

Thursday, May 28, 2026
 11:00 a.m. - 2:00 p.m.
 Pacific Rim Mechanical
 9125 Rehco Rd, San Diego, CA 92121

Cost: **Free** for Members & Non-Members
 Lunch provided!



GENERAL CONTRACTORS



[LEARN MORE](#)

WORDS TO LIVE BY

"Quality means doing it right when no one is looking." – Henry Ford

Mason Contractors Association of California, Inc. | www.mca-ca.org  

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