



March 19, 2020 as of 12:00pm

An Update from MCAC on COVID-19

A Message from Julie's Desk

Hello MCAC Members. Wow, what a week it has been! Coronavirus 2020 just became one of those "I remember where I was and what I was doing" history-making events. I hope you and your families are healthy and staying resilient.

There is no escaping the impact COVID-19 is having, and will continue to have, on our daily lives. Developments are occurring hourly and there is A LOT of information out there.

This message has been a work in progress all week. However, every time I felt comfortable sources and information had been verified and were current there was *another* change! Case in point: Late yesterday afternoon, the MCAC advisory was scheduled to go out when California's governor announced the statewide "stay home" Order yesterday evening.

Consequently, this bulletin will be a very simple message. An expanded update on employer and contractor issues is coming soon and will offer information like...

- new employer laws and guidance,
- communicating with your employees,
- responding if an employee has or is exposed to COVID-19,
- considering your paid and unpaid leave policies,
- assessing impacts to current and future projects and implementing language that adapts to changes in project schedules,
- reviewing insurance options to provide lost income to your business and
- key contract clauses to review now.

First, I want to offer a couple of quick tips as we navigate these unprecedented times and provide a brief update on MCAC operations.

1. Facts not fear is the name of the game. Check official resources for the most accurate information. Key resources are included in this message and will be expanded upon in the next MCAC update.

2. Check the date of information you are viewing Just like you would check the expiration date of your food, apply that practice to Coronavirus news. News is developing so quickly, make sure you are getting the most up to date information.

3. GOOD NEWS! Tax filing deadline extended to July 15 from April 15 per White House briefing March 20.

Next, a quick note about MCAC operations: All Californians are officially on 'house arrest' indefinitely as of March 19 per Governor Newsom's "stay home" [Executive Order](#). So, MCAC will be temporarily operating from my home in West Sacramento.

Rest assured the office is functioning, the board of directors is conducting its regular meetings via teleconference, we are moving forward with the 2020/21 roster and continuing to serve MCAC members. The office phone and email addresses are fully functioning. Elouise and I are available.

A couple of changes to note: We do anticipate inevitable delays with publishing the roster and we are in a 'wait-and-see' mode for all MCAC in-person events. Otherwise, we are doing our best to continue business as usual.

Key Resources:

- [CDC Guidance for Businesses and Employers](#)
- [CA Dept of Public Health - COVID-19 Updates](#)
- [CA Labor & Workforce Development Agency - Resources for Employers and Workers](#)
- [Cal/OSHA Interim Guidelines for General Industry](#)
- [FAQ's on CA Labor Commissioner Laws](#) (Sick Leave, Child Care Absences, Employee Privacy, Paid Leave, etc.)
- [World Health Organization \(WHO\)](#)

You can find a very broadlist of resources in the [Masonry Messenger e-newsletter](#) distributed by our national association, the Mason Contractors Association of America (MCAA), March 19.

MCAC's mission is to **Inform, Represent, Protect** and **Promote** the masonry industry and its people. Our top priorities for the near future are to support you in staying connected and provide practical resources.

Be well and stay safe all!

Sincerely,

Julie Trost, Executive Director

Mason Contractors Association of CA

7844 Madison Avenue, Suite 140

Fair Oaks, CA 95628

p. 916.966.7666

julie@mca-ca.org