



March 27, 2020 as of 8:00am

An Update from MCAC on COVID-19

Families First Coronavirus Response Act (FFCRA) Required Notice



H.R. 6201, FAMILIES FIRST CORONAVIRUS RESPONSE ACT

The recently enacted Families First Coronavirus Response Act (FFCRA) requires **employers with fewer than 500 employees to provide paid sick leave and expanded family and medical leave** for specified reasons related to COVID-19. These provisions go into effect on April 1, 2020 and will remain in place through December 31, 2020. All employers with fewer than 500 employees should post the [notice](#) prepared by the Department of Labor no later than April 1.

The notice must be posted where employees are likely to see it. Telecommuting employees may receive it via email, direct mail, or in the employee information center of an internal or external website.

For detailed guidance on the FFCRA and tax relief available to employers under the Act, view the Cook Brown LLP [legal update](#) .

Join Carrie Bushman of Cook Brown LLP March 31, 2020 at 9-10am for a webinar on *Navigating COVID-19 Issues in the Workplace*. REGISTER [HERE](#). \$75/person.

Webinar topics to include:

- Safe practices and social distancing at work;
- Compliance with new federal paid sick leave and family medical leave requirements (FFCRA aka HR 6201);
- Best practices for employee layoffs;
- CA WARN Act requirements for mass layoffs.

[FFCRA Fact Sheets and FAQ's](#)

Thank you to MCAC Associate Member [Sweeney Mason LLP](#) and to [Cook Brown LLP](#) for their updates which contributed to this article.

MCAC has relationships with some of the best legal minds in construction. Please contact the

MCAC office and we will be happy to make a referral to help you navigate the legal complexities associated with COVID-19.

Sincerely,

Julie Trost, Executive Director

Mason Contractors Association of CA

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