October 15, 2021

ALERT!

Los Angeles Unified School District Vaccine Mandate Postponed

In recent communications to vendors, the Los Angeles Unified School District (LAUSD):

- 1. extended its COVID-19 vaccination mandate compliance deadline from October 15, 2021 to November 15, 2021 and
- 2. implemented a new online portal for vendor vaccination verification.

The <u>notice to vendors</u> announced the LAUSD mandatory vaccination compliance deadline change from October 15, 2021 to November 15, 2021. Some critical points of the mandate (shown below) were detailed in a follow-up letter to vendors.

Excerpts from Vendor Vaccination Letter and FAQs stipulate:

- To reiterate important information previously provided, all vendors (including, but not limited to, construction contractors and all tiers of subcontractors) providing services on District property, or directly to District students, will be mandated to be fully vaccinated against COVID-19 no later than November 15, 2021, as a condition of continued employment/service.
- Any costs incurred by a vendor to comply with this vaccine mandate shall not be passed on to the District either through increases in prices, rates, hours or any other means.

Furthermore, the <u>vendor vaccination letter</u> announced the District's new online compliance process stating that the "COVID-19 Vaccination Compliance Certification Form" will no longer be accepted. **Vendors are now required to complete the vendor vaccination certification through the Supplier Portal** which became available October 11, 2021.

All vendors that previously submitted the Vendor Vaccination Compliance form
must still access their account through the Supplier Portal to read the statement and
check the box confirming, under penalty of perjury, their compliance with the
COVID-19 vaccination requirement.

Concepts such as "Delay of Project", "Change in Conditions", "Force Majeure" and other impossibility clauses may provide an "out" or recourse against absorbing additional costs resulting from delays attributed to this and other vaccine mandates. Consult your attorney for guidance, or ask MCAC and we will refer you to an attorney in our network of experts.

We share this news with all members (not just those working with LAUSD) because expansion of these types of mandates into other regions and types of projects will not surprise any of us.

We will continue to follow and report on developments.

LAUSD Vendor Information Page: https://achieve.lausd.net/Page/3904

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