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March 31, 2021 ISSUE 19

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## California Apprentices Poised to Compete in 2022 National Contest

We hope this message finds you well, healthy and thriving during another most interesting year.

Some of you have been asking whether California's apprentices will be at the National Skills Challenge June 9, 2021 at the World of Concrete in Las Vegas, NV. Sadly, prohibitive pandemic restrictions in California have made it impossible to properly plan and legally host regional qualifiers to get our apprentices eligible to compete in this June's event.

*BUT* organizers are targeting October 2021 at the RCP Block & Brick Murrieta location for the next California qualifier so that our apprentices will be ready for their shot on the national stage at the World of Concrete January 18-20, 2022. We will share details as they develop.

\*MCAC stands ready to support our California apprentices in 2022!

\*MCAC sponsors entry/registration fees for the top three southern California Skills Challenge competitors plus the top three northern California Skills Challenge competitors to compete at the national competition in Las Vegas, NV.

**[WOC Sets New 2021 Dates - June 8-10, 2021](#)**

# SUPPORT YOUR 2021 MCAC MISSION PARTNERS



Concrete building materials and rebar supply in the Bay Area, including concrete, masonry, precast, drilling, and rebar installation contractors throughout the West Coast.



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With over 70 years of service, ORCO has earned the reputation for high quality products, outstanding customer service, and leadership in environmentally responsive solutions.

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## A Member Asked: Where Can I Find Good Scaffold Integrity Training Resources? My Crews Could Use a Refresher.



Just in time for [National Stand-Down to Prevent Falls Week May 3-7, 2021](#), the question of scaffold integrity training came to MCAC.

Priority #1 is always making sure everyone working on the job site gets home in no worse condition than they arrived for their shift. Often, you and your crew are not the only ones watching to make sure that happens. Today's question illustrates that point.

**A Member Asked** - A general contractor is questioning the structural integrity of scaffolding with seemingly minor dings, bends, and other 'scars'. We would love to find some kind of guidance that stipulates thresholds of imperfections before scaffold structural integrity is impacted but have not been able to get our hands on anything so far.

*Where can we find training on criteria to evaluate the condition of acceptable safe scaffolding ?*

**Answer -**

[SAIA Recommended Procedure for Visual Inspection of Welded Tubular Frame Scaffolding & Accessories](#) ([SAIA.com](#) = Scaffold and Access Industry Association) Visit the SAIA website for codes of safe practices, recommended procedures and technical bulletins.

[Cal/OSHA Guide for Working with Supported Scaffolds](#) - Includes links to various Cal/OSHA scaffold regulations and bulleted tips for erection, daily inspection and dismantling of scaffolding.

[DH Glabe.com](#) - MCAC is fortunate to count one of the country's foremost experts in scaffold engineering, design, and access consulting as a friend. His website has a wealth of information and he is a great sounding board if you need to call in reinforcements.

**Other Fall Safety / Toolbox Talk Resources**  
[The Center for Construction Research and Training](#)



## The PAGA Saga and Efforts to Combat Its Abuse

MCAC joined the California Business and Industrial Alliance (CABIA) and their fight against PAGA in 2020. We took action because abuse of this law is wreaking havoc on California businesses and MCAC members have not been immune. Large and small. Contractors and suppliers. Our community has been hard hit by PAGA (the Private Attorneys General Act). We just renewed our commitment to the efforts against PAGA exploitation for 2021. Check out CABIA's PAGA Prevention Checklist to help prevent your business from falling prey to a costly PAGA claim. New to PAGA? Learn more here.

## SAVE THE DATE!

### MCAC to Meet In-Person November 5-6, 2021

The MCAC April 2021 meeting was cancelled *BUT*, as promised, we have **rescheduled for November 5-6, 2021**. We will be at the same location (Scottsdale, AZ) as we were planning for April. Look for registration information early summer. We already have some great ideas in the works (*we've been told we are expected to meet or beat Tahoe 2018 -- no pressure though!*) and we can't wait to see you again!



**MCAC 166th STATE MEETING and  
2022/23 Board of Directors Election  
HYATT GAINNEY RANCH RESORT & SPA  
SCOTTSDALE, AZ  
NOVEMBER 5-6, 2021**

**Registration and Sponsorship  
Coming Soon!**

## INDUSTRY EVENTS

**June 8-10, 2021** - World of Concrete (WOC) Tradeshow, Las Vegas, NV. More info here.  
**September 23-25, 2021** CMACN Fall Meeting, Rancho Palos Verdes, CA  
**TENTATIVE October 2021** Fastest Trowel/Skills Challenge, RCP Block & Brick, Murrieta, CA  
**November 5-6, 2021** MCAC 166th State Meeting and Board of Directors Election, Scottsdale, AZ  
**November 15, 2021** MITA Golf Tournament, Riverside, CA. More info here.

## HELP WANTED! MCAC to Elect New Board of Directors for 2022/23

Every odd-numbered year, MCAC elects new leadership. Is 2021 your



year?

The MCAC Board of Directors consists of five positions: President, Vice President, Secretary, Treasurer and Immediate Past President. The Immediate Past President is a non-elected post assumed by the outgoing president. All five board members have equal voting authority. Terms are

two years.

Here are the job description basics:

1. Participate in every-other-month conference calls (That's just 6 per year!).
2. Attend two meetings each year (Be warned! You might have to travel to awful places like Hawaii, Napa or Carlsbad).
3. Be available to respond to occasional staff requests for input on pressing matters that arise in between the calls and meetings.

That's it!

A new MCAC Board of Directors will be in place effective January 1, 2022. We will save you a seat and, who knows, you might actually enjoy it. Interested? Call or email MCAC Executive Director Julie Trost (916) 966-7666 | [julie@mca-ca.org](mailto:julie@mca-ca.org). Or, at least, take Julie's call when she rings you.

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## MCAC FEATURES MEMBER BENEFIT PROGRAMS FOR YOU!



### Need an Insurance Quote??

The team at Saint Moore Insurance Agency (SMIA) is ready to help. Saint Moore is MCAC's Preferred insurance Provider and brings decades of experience to meeting the needs of mason contractors. [Hear what other MCAC members have to say about Saint Moore](#), then see if Saint Moore Insurance Agency, can get you the coverage you need AND \*save you some

money.

Contact Jared Layel

[jared@stmooreinsurance.com](mailto:jared@stmooreinsurance.com)

\*Saint Moore Insurance Agency provides discounted premiums **and** pays a portion of MCAC member program participant dues. MCAC members saved a collective \$5,053.75 on their 2020/21 dues.

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Sincerely,

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