

September 30, 2019

ISSUE 15

## Headlines from the MCAC 164th State Meeting

September 20, 2019 a record number of MCAC members and guests met and mingled with sunny Surf City as the backdrop...and some GREAT things happened.

See some of our event images on Facebook 

### MCAC Is In The Black! \$\$

As the financial report was being given, Chris Moore of Saint Moore Insurance Agency (SMIA), stood and delivered the next admin fee installment derived from the MCAC/SMIA insurance program. That check moved MCAC from a **deficit** to a **surplus** for the first time in a long long...long while. I must admit: I had a moment, and it felt amazing.



At the 159th State Meeting in March 2017, the MCAC board and staff set a goal of reducing reliance on the Association's Schwab reserves. In 2018, the reserve withdrawals were cut by 25%. Projections for 2019 are as optimistic as a 50% withdrawal reduction. Support from membership dues, roster advertising, Mission Partnerships, event participation, and, most recently, the insurance program have made this positive transition possible. We look forward to continuing the trend in 2020!

### 2020/21 MCAC Board of Directors Elected

At the Fall meeting of every odd numbered year a new MCAC Board of Directors is elected. Regular Members in attendance at the 164th State Meeting voted into office the [slate of nominees](#) as presented.

Please join me in congratulating your incoming officers:

|                       |   |           |
|-----------------------|---|-----------|
| <b>President</b>      | Ray Wetmore<br>Pacific Bay Masonry                        | Nor Cal   |
| <b>Vice President</b> | Ken Tejada<br>R&R Masonry, Inc.                           | So Cal    |
| <b>Treasurer</b>      | Dan Ricketts<br>GBC Concrete & Masonry Construction, Inc. | San Diego |
| <b>Secretary</b>      | Robert Mazza<br>R Mazza Masonry, Inc.                     | Nor Cal   |

The 2020/21 board assumes office January 1, 2020 and will be installed at the February 4, 2020 meeting in Las Vegas, NV. The term of office for all positions on the Board of Directors is two (2) calendar years.

## MCAC 2019 Mission Partners Taking Support to a New Level



## BICA Do's, Don'ts and Timelines for Contractors to Get Paid



[Andrea Parisi](#), President of Building Industry Credit Association (BICA)

Did you know there is a service out there to help you get paid? The [Building Industry Credit Association \(BICA\)](#) assists with researching, verifying and sending lien filings nationwide, monitoring Notices of Completion, preparing Stop Payment Notices, and more. We were fortunate enough to have BICA President, Andrea Parisi, share practical tips and reminders on the importance of *timely* and *accurate* filings to secure lien rights.

So, whether you are new to public works and could use some A-Z guidance navigating the mountains of lien rights paperwork or you are well-versed in the subject but simply need a 'wing man' to monitor your jobs for recorded Notices of Completion, BICA is helping current MCAC members and may have a solution for you too. If you are interested in a list of BICA's services and

pricing, contact me (Julie) at MCAC | [julie@mca-ca.org](mailto:julie@mca-ca.org).

## Immigration Preparedness for California Employers

Is your company prepared to properly respond to immigration actions without running afoul of California law? That was the question attorney Rachael Brown of Sweeney Mason Wilson Bosomworth (MCAC Associate Member) posed to our Huntington Beach audience. Make sure your business has a plan to address:

- Form I-9s
- Social Security Administration (SSA) "No Match" Letters
- Form I-9 Audits
- AB 450 Compliance
- ICE Inspections

Rachael shared some important immigration preparedness pointers.



1. Make copies of everything you are asked to provide in the event of an I-9 Audit. The auditor is entitled to originals but offer copies first.
2. Go to the [SSA website](#) to view names/SSN's of employees not matched and check employee files to ensure the error is not administrative on your end upon receipt of "No Match" letter.
3. Provide employees notice of an immigration agency's records inspection within 72 hours of your receipt of Notice of Inspection, as required by AB 450.
4. Your front desk/office personnel may be your company's first point of contact if ICE agents show up at your place of business. Train them to say, "I cannot give you permission to enter, you must speak with my employer."
5. Do not keep your employees' I-9 documents with their personnel records. Use a separate binder for I-9 documents.

There was so much more that we simply don't have room to share here but email me ([julie@mca-ca.org](mailto:julie@mca-ca.org)) if you would like a copy of Rachael's presentation.

---

Thank You Sponsors!  
We Truly Could Not Have Done It Without You.



---

Sincerely,

**Julie Trost**

**Mason Contractors Association of CA**

7844 Madison Avenue, Suite 140

Fair Oaks, CA 95628

p. 916.966.7666

[julie@mca-ca.org](mailto:julie@mca-ca.org)