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A (Prospective) Member Asked: Why Should I Care About MCAC?

ANSWER: *Because if the litigators, regulators and opportunists know the rules better than we do, that puts us at a real disadvantage trying to run our businesses.*

MCAC is the "411" center for mason contractors on legislation, regulations, safety issues and building codes!

Answer 5 Questions About Your MCAC Membership

In case you missed the opportunity earlier this month to participate in the MCAC year-end membership survey, do not dismay. We believe in second chances!

This 5-question *Year-End Member Survey 2021* will help us determine: 1) what we should start doing, 2) what we should stop doing and 3) what we should continue doing.

We're listening.

CSLB Announces New Fee Schedule for 2022

Effective January 1, 2022 Contractors State License Board (CSLB) fees are going up. This is the first statutory fee increase since 2017. Renewal fees for all entity types except Sole Owner will increase as will delinquent renewal penalties, a new fee of \$100 has been added for business name changes, and initial and renewal license fees are now divided by entity type (Sole Owner, Corporations, Partnerships, Joint Ventures and LLC's). See the CSLB announcement for the [full 2022 fee schedule](#).

California Team to Compete in 2022 Bricklayer 500

Mason, **Howard Cole** and tender, **Fernando Gonzalez** from **NuWay Masonry** in Riverside, CA have qualified to compete in the national [SPEC MIX BRICKLAYER 500](#) contest January 19, 2022 at the World of Concrete in Las Vegas. Howard and Fernando will take on the best of the best in a field of [23 total teams](#) from all over the country. Competition is nothing new to Howard who is a multi-year regional champion that has also competed in the national Mason Contractors Association of America (MCAA) Fastest Trowel contest.

The goal of the SPEC MIX BRICKLAYER 500 is to construct a finished quality wall containing as many units as possible in one hour. Winners are competing for a new Ford F250 4x4 truck, Kubota RTV-X1140, thousands in additional cash and prizes including Multiquip Essick Pro12 mortar mixer plus accessories and equipment from STIHL, Marshalltown, Stabila, Hilti, Blaklader and Iron Age.



STALL 21

CALIFORNIA REGIONAL CHAMPION
MASON: HOWARD COLE
TENDER: FERNANDO GONZALEZ
NU WAY MASONRY
RIVERSIDE, CA
BRICK COUNT: 501

Best wishes to our California Regional Champions Howard and Fernando!

California's \$150 Billion Underground Economy Explained

Watch MCAC friend and ally, *Bruce Wick of the Housing Contractors of California, describe California's underground construction economy and how it impacts legitimate businesses including the dramatic rise of PAGA claims.

Bruce discusses the following 3 facets of the underground economy and their consequences to employees, law-abiding employers and the State:

1. Unlicensed contractors
2. Public Works cheaters
3. Shadow companies (when businesses have multiple companies, some legit--some not, through which they play a shell game of running labor, payroll, and contracting through the different companies)



https://www.youtube.com/watch?v=CAGz4d1_H0U

**Bruce Wick is the Risk Management Director of Housing Contractors of California, an ex-officio member of CABIA [the organization fighting the Private Attorneys General Act (PAGA)], was co-chair of our coalition on SB 46/the Cal-OSHA Silica regulation and has been a guest presenter at MCAC state meetings.*

Cal/OSHA Revised COVID-19 Standard to be Effective January 14, 2022

At its December 16, 2021 meeting, the Cal/OSHA Standards Board updated workplace COVID rules when it adopted a revised **COVID-19 Emergency Temporary Standard (ETS)** to be **effective January 14, 2022**. Notable updates include a revised definition of acceptable face coverings and "close contact" protocols for asymptomatic vaccinated employees.

1. Acceptable face coverings are now limited to surgical masks, medical procedure masks, voluntarily-worn respirators, or other materials consisting of, at least, two-layers through which light does not pass. **This means that many of the cloth masks that have been used by employees will no longer be acceptable under this new standard.**
2. Employers are now required to make COVID-19 testing available at no cost and during paid time to fully vaccinated asymptomatic employees exposed to a *"close contact."
3. Fully vaccinated asymptomatic employees exposed to a "close contact" must wear a mask and social distance in the workplace for 14 days following the last date of *"close contact".

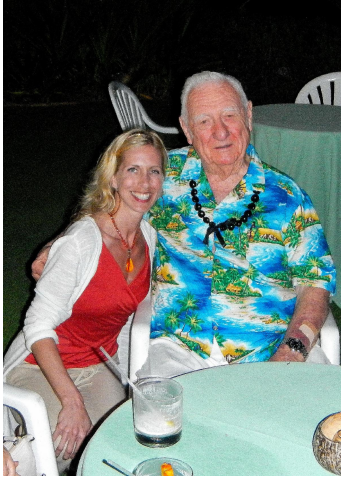
See the [Cal/OSHA Fact Sheet](#) for more on what's changed and what is staying the same.

*"Close contact" means being within six feet of a COVID-19 case for a cumulative total of 15 minutes or greater in any 24-hour period within or overlapping with the "high-risk exposure period".

Note: The California ETS does not mandate vaccinations or set forth a requirement to test in lieu of vaccination. Cal/OSHA has indicated that it will evaluate separately how to respond to a federal OSHA requirement for vaccinations in the workplace.

MCAC 2022 Events Switching Things Up

Due to renewed COVID uncertainty, MCAC will forego its Spring 2022 meeting in favor of a golf tournament. A little fresh air and friendly competition to kick off the Spring season



in Southern California might be just what the doctor ordered. We will also install the 2022/23 MCAC Board of Directors at this event.

Stay tuned for more information about the inaugural
MCAC Ryan M. O'Brien Legacy Golf Tournament.

Ryan founded MCAC in 1963 and passed away in 2019 at 97 years young. He was an avid golfer and I am confident he would approve of this tribute.

Plans are underway for a Fall 2022 MCAC in-person meeting in Northern California. Fingers crossed!

INDUSTRY EVENTS

January 18-20, 2022 - World of Concrete (WOC) Tradeshow, Las Vegas, NV. More info [here](#).

March 18, 2022 - [Construction Industry Suicide Prevention Awareness Day](#) (ACR 23 4/16/21)

June 17, 2022 - MCA San Diego Golf Tournament - Pala Mesa Resort - Fallbrook, CA

December 12, 2022 - Masonry Industry Training Association (MITA) Golf Tournament

MCAC FEATURES MEMBER BENEFIT PROGRAMS FOR YOU!



Need an Insurance Quote??

The team at Saint Moore Insurance Agency (SMIA) is ready to help. Saint Moore is MCAC's Preferred insurance Provider and brings decades of experience to meeting the needs of mason contractors. [Hear what other MCAC members have to say about Saint Moore](#), then see if Saint Moore Insurance Agency, can get you the coverage you need AND *save you some

money.

Contact Jared Layel

jared@stmooreinsurance.com

*Saint Moore Insurance Agency provides discounted premiums **and** pays a portion of MCAC member program participant dues. **MCAC members saved a collective \$6,881.25 on their 2021/22 dues.**

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COMING UP...

- **SPECIAL REPORT: New Laws for 2022.** MCAC will highlight issues impacting your roles as construction industry businesses and employers.
 - **California's Ban Against Mandatory Employer Arbitration Agreements** is Back On. What's happening with this controversial political hot potato?
 - MCAC has a **new Mission Partner for 2022**. Stay tuned for our January reveal.
-

Sincerely,

Julie Trost

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