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2023 MCAC  
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**Membership in MCAC = Membership in MCAA**  
**State + National = More membership Value!**

## 5 Things Masonry Construction Employers Need to Know in 2024

Several new laws and regulations significantly affect masonry construction businesses. Notable changes include an increase in employee sick leave from three to five days, implementation of a workplace violence prevention plan, an increase in the state minimum wage and minimum exempt employee salary, updates to the criminal history regulation, and a *proposed* indoor heat illness regulation.

### ① Paid Sick Leave (SB 616)

Starting January 1, 2024, Employees are now entitled to 5 days or 40 hours of paid sick leave (PSL). Previously, they were entitled to 3 days or 24 hours.

### ② Workplace Violence Prevention (SB 553)

Effective July 1, 2024, California law will require employers to implement an effective workplace violence prevention plan (WVPP) either as part of their Injury & Illness Prevention Plan (IIPP) or as a separate document. [Read more](#)

Welcome New MCAC Members!

Thank you **Bob Wyckhuys** of **Angelus Block**  
for sending LJC our way! Word of mouth is  
the best referral we could ask for.

**Northern California  
Mason Contractors Association**



**PROSOCO**



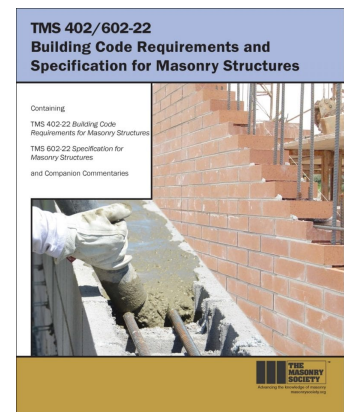
*Why do peer recommendations matter? It reflects the organic growth of a community built on authenticity, shared values, and the belief that our offerings resonate enough to be enthusiastically recommended. Do you know someone that would be a great fit for MCAC? Tell us! We'll do the rest.*

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## Gearing Up for New Adhered Masonry Veneer Codes

Much buzz surrounds the release of new adhered veneer standards published in the TMS 402/602.

We previously reported on these [changes in the 2022 edition](#) of TMS 402/602, so we won't be redundant here. But many questions have arisen about what it all means and, perhaps more importantly, when we need to prepare. The rollout of these changes will occur over the next couple of years and we want you to be ready.



Toward that end, MCAC will host a webinar in 2024 with code specialist, Past President of The Masonry Society (TMS) and current Masonry Institute of America (MIA) consultant, John Chrysler, to brief us on the timeline and impact of these new veneer standards. We asked John to give us a couple of key considerations to help navigate implementation of these important code updates. Here's what he told us to keep in mind:

- **International Building Code (IBC)** - applies to **private work**, published in 2024, design adoption in 2025.
- **California Building Code (CBC)** - applies to **public work**, design implementation is one year behind the IBC.

MCAC will give a copy of the TMS 402/602-22 print edition to a lucky winner at the State Meeting January 23, 2024 in Las Vegas.

For more details on these veneer standards changes, see the November 2023 [Masonry Magazine blog](#). Stay tuned for MCAC webinar registration information early 2024.



## Contractors

With plenty of features for comfort, protection and style, the latest safety glasses, goggles and face shields make it easier than ever to protect your eyes.. [Read more](#).

Source: [World of Concrete 360: Concrete and Masonry Edition - August 29, 2023](#)

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## Biden Mandates PLAs on Federal Projects \$35M or More

On December 18, 2023 the White House announced a final rule implementing an executive order (Executive Order 14063) that will require project labor agreements on federal construction projects costing \$35 million or more.

President Joe Biden first enacted the rule change in February 2022, but it will not go into effect until 30 days after it is published in the **Federal Register** (publication date December 22, 2023), due to formal rule change processes by the Federal Acquisition Regulatory Council. The executive order's implementation replaces an Obama-era rule that encouraged PLAs on federal jobs, but did not mandate the practice. [Read more](#)

[White House Fact Sheet](#)

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## MCAC Events to Kick Off 2024



**January 23, 2024**  
Las Vegas, NV

[Register here!](#)

Member: \$100  
Non-Member: \$150

Join us with **guest presenter Damian Lang** at the MCAC 169th State Meeting in Las Vegas as he shares the secrets behind turning visionary ideas into groundbreaking achievements. Prepare



**April 19, 2024**  
Corona, CA

Registration opening soon!

Get your teams together.

Prepare to 'Show Us Your Green'.  
(There's \$100 for whoever channels their **Green Rickie!** Fowler best.)

The 2023 event raised \$4,750 for the [Gary Sinise Foundation](#). We want to

to be inspired, enlightened, and ready  
to conquer the future of your business.

top that for 2024!

## 2023 MCAC Year in Review



2023 was a milestone year for MCAC – not only because it commemorated our 60th anniversary, but because of the army of committed industry leaders who build their businesses with us (that's YOU!). Thank you for making our favorite moments from this year possible, and for being a part of this incredible community.

Before we jump into 2024, let's look back at the most memorable moments of last year and see what we achieved together.



## INDUSTRY EVENTS

**January 21-25, 2024** [World of Concrete/MCAA Annual Meeting](#) – Las Vegas, NV.

**Reminder!** MCAC/MCAA Contractor Members receive convention show floor passes for free.

Please use your MCAA member number to receive this member benefit upon registration.

**January 23, 2024** **MCAC 169th State Meeting/2024-25 Board of Directors Installation** - Las Vegas, NV. [Register here.](#)

**February 8, 2024** MITA Annual Meeting - Details To Be Announced

**March 18, 2024** Construction Industry Suicide Prevention Awareness Day ([ACR 23 effective 2021](#))



**April 4-5, 2024** CMAACN Annual Meeting - Indian Wells, CA

**April 19, 2024** MCAC 3rd Annual Legacy Golf Tournament – Eagle Glen Golf Club – Corona, CA.  
Registration to open *soon*.

**June 21, 2024** MCA San Diego Golf Tournament - The Golf Club of California - Fallbrook, CA

**September 23, 2024** MITA Golf Tournament - Victoria Club - Riverside, CA

**September 26-28, 2024** CMAACN Fall Meeting / Design Awards - San Diego, CA

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## MCAC FEATURES MEMBER BENEFIT PROGRAMS FOR YOU!



### MCAC Members Saved \$7,081 on 2023/24 Dues by Participating in Insurance Program

Saint Moore Insurance Agency pays a portion of MCAC member dues for companies participating in the MCAC group insurance program. So, if your renewal is around the corner, the team at Saint Moore Insurance Agency (SMIA) is ready to help. See if Saint Moore Insurance Agency can get you the

coverage you need AND \*save you some money. Saint Moore is MCAC's Preferred insurance Provider and brings decades of experience to meeting the needs of mason contractors. [Hear what other MCAC members have to say about Saint Moore,](#)

\*Saint Moore Insurance Agency provides discounted premiums and pays a portion of MCAC member program participant dues. **MCAC members saved a collective \$7,081.25 on their 2023/24 dues.**

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