



MASON CONTRACTORS
ASSOCIATION OF CALIFORNIA Inc.

Federal COVID-19 Vaccine Mandate for Large Employers Back on Effective January 4, 2022

Effective January 4, 2022, private employers with 100 or more employees must ensure that employees are either 1) fully vaccinated against COVID-19 or 2) undergo weekly testing and use face coverings at all times in the workplace. In a 2-1 ruling issued late on Friday, December 17, 2021, the 6th Circuit Court of Appeals lifted the stay on the Occupational Safety and Health Administration (OSHA) emergency temporary standard (ETS) mandating COVID-19 vaccination or testing for large private employers. Read more at [Reuters.com 12/20/21](https://www.reuters.com/article/health/osha-covid-19-vaccine-mandate-lifted-idUSKBN26M0001)

Note: The California ETS does not mandate vaccinations or set forth a requirement to test in lieu of vaccination. Cal/OSHA has indicated that it will evaluate separately how to respond to a federal OSHA requirement for vaccinations in the workplace.