



## BULLETIN!

### Reminder! Post Your Cal/OSHA 300A Log February 1 - April 30



#### Let's break it down...

California law requires employers to **post the Cal/OSHA Form 300A Annual Summary of Work-Related Injuries and Illnesses from February 1 to April 30 of**

the year following the year covered by the form. That means your 2025 Form 300A should be posted February 1 through April 30, 2026.

- Display it in a conspicuous area where notices to employees are customarily located.
- Make a copy of the form available to employees at each worksite and to employees that do not have a fixed establishment to which they report.
- Take it down upon conclusion of the required posting time.
- Keep it on file for five years following the year to which it applies.
- Provide a copy of the summary (Form 300A) or the log (Form 300) to current and former employees and their representatives upon request.
- COVID-19 fatalities or illnesses must be recorded like any other occupational illness.
- **Employers with 10 or fewer employees** do not need to keep Cal/OSHA injury and illness records unless instructed in writing to do so.

Note: Even if there were no injuries during the covered year, the summary log must still be displayed.

**Construction employers with more than 20 employees are also subject to federal online reporting requirements due by March 2nd each year, per [Appendix H](#). Electronic filing is done through the [federal OSHA Injury Tracking](#)**

[Application \(ITA\)](#).

[Cal/OSHA has posted details on which employers are required to submit electronic injury and illness reports](#) as well as other information online.

See [Cal/OSHA's Record Keeping Overview](#).

[California Code of Regulations, Title 8, sections 14300 through 14300.48](#) outlines definitions and requirements for recording work-related injuries, illnesses and fatalities.

## Cal/OSHA 300A Posting Reminder Notice

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[Cal/OSHA Civil Penalty Amounts](#) (Effective Jan 1, 2025, through 2026)

- General and Regulatory Violations: Up to \$16,285 per violation.
- Serious Violations: Up to \$25,000 per violation.
- Willful and Repeat Violations: Up to \$162,851 per violation.
- Minimum Penalty for Willful Violations: \$11,632.
- Failure to Report Serious Injury/Illness/Death: Minimum \$5,000.

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*This bulletin brought to you in part by MCAC Mission Partner, Angelus Block.*



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**MCAC is the "411" center for mason contractors on legislation, regulations, safety issues, and building codes.**



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